

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Computer Science

Department: Department of Computer Science

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Educated to PhD level or equivalent.	X		Application Form
Research Experience			
Excellent record of recent research publications of the highest standards of originality, significance and rigour.	X		Application Form, Interview
Demonstrable high-quality research potential with a clear strategy for future research.	X		Application Form, Interview
Record of experience and involvement in successfully securing research funding.		X	Application Form, Interview
Record of demonstrable industrial engagement and impact.		X	Application Form, Interview
Specific Skills, Experience and Knowledge			
Ability to teach across most of the spectrum of the curriculum in the first two years of a typical Computer Science undergraduate degree programme, and engage with students of all abilities and preparation levels using a variety of different methods.	X		Interview
Ability to supervise mainstream projects in a broad range of topics both at undergraduate and/or postgraduate level.	X		Interview
Experience in high-quality teaching or project supervision at undergraduate and/or postgraduate level in Computer Science		X	Application Form, Interview
Experience of managing own teaching, research and administrative activities as commensurate with career stage and background.	X		Application Form, Interview
Personal and Interpersonal Qualities			
Ability to co-ordinate with others to ensure student learning and teaching needs and expectations are met.	X		Interview
Ability to develop relationships with external individuals and agencies.	X		Interview
Abilities for effective team working.	X		Interview
Excellent interpersonal skills, with the proven ability to teach	X		Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Interview
Capacity for Career Development			
A commitment to continuous personal development.	X		Interview